

# RÉSUMÉ

**PETER D. STICKNEY, MS, CRC**  
Diplomate, American Board of Vocational Experts

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## **EDUCATION**

MS Vocational Rehabilitation  
Work Adjustment Specialization

University of Wisconsin-Stout - 1978  
Menomonie, WI

BBA. Management Major

St. Bonaventure University - 1973  
Olean, NY

## **PROFESSIONAL EXPERIENCE**

REHABILITATION COUNSELOR

Stickney Rehab. Svcs., Inc.  
Manlius, NY/ New York, NY

6/86 – present

Own and operate a vocational rehabilitation consulting practice. Provide Vocational Rehabilitation services including assessment, and counseling. Also, assist plaintiff and defense counsel with Vocational Expert services, including Life Care Plans, Earning Capacity Studies, Transferable Skills Analyses, and Labor Market Research. Provide Earning Capacity Studies for the US Department of Justice. Provide staff supervision and administrative duties.

REHABILITATION SUPERVISOR

Industrial Rehab. Specs., Inc.  
Liverpool, NY

10/84-6/86

Supervised Rehabilitation Counselors and Nurses in a private proprietary rehabilitation setting. Carried a caseload of individuals referred by physicians, attorneys, and insurance carriers. Provided individual counseling, evaluation, and placement.

REHABILITATION DIRECTOR

Fairbanks Rehab. Assn.  
Fairbanks, AK

2/83-6/84

Provided rehabilitation services to disabled adults including vocational evaluation, work adjustment, and placement. Established a Work-Study and Work Adjustment Program for referrals from the local school district. Supervised rehabilitation staff.

REHABILITATION CONSULTANT

Natlsco Rehab. Mgt., Inc.  
Syracuse, NY

12/81-2/83

Carried a caseload of disabled individuals referred for rehabilitation services by private insurance carriers and attorneys. Provided individual counseling, vocational evaluations, and placement services. Also developed referrals from several carriers.

DIRECTOR

Monarch Training Program  
Syracuse, NY

8/78-11/81

Developed and implemented a Day Training/Treatment Program serving 81 severely disabled adults. Acted as team leader for the development of Treatment Plans utilizing the 31 professional staff. Staff supervised included counselors, OT, PT, Speech Therapist, Special Educator, Social Worker, Psychologist, RN, and physician. Provided administrative duties.

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### PROFESSIONAL EXPERIENCE (continued)

PLACEMENT COUNSELOR

Hilltop Industries  
Mount Morris, NY

1/76-7/77

Developed and implemented a placement program for two facilities serving 60 disabled adults. Developed and supervised an off-site training and evaluation center by operating a restaurant at a local NYS State park. Provided individual and group counseling. Assisted with contract marketing duties.

PLACEMENT COUNSELOR

Achievement Center  
Batavia, NY

1/74-12/75

Supervised 55 people in a sheltered workshop. Provided contract marketing duties. Designed and implemented an inventory control system. Provided individual and group placement counseling for disabled adults.

### CONSULTATIONS AND PRESENTATIONS

New York State Bar Association  
Trial Lawyers Section  
Syracuse, NY 11/21/08

Construction Site Accidents- The Trial of a Labor Law Case. Presented "The direct and cross of a vocational expert and life care planner"

US Department of Justice  
Civil Division- Vaccine Program  
Washington, DC 07/21/04

Presented: "An Objective Analysis of Earning Capacity" to USDOJ trial attorneys.

Onondaga County Medical Society  
CNY Workers Compensation Bar Assn.  
NY Upstate College of Occ. and Env. Medicine  
Injured Workers Bar Assn.  
Syracuse, NY (6/1/00)

Panel presenter "The Role of the Rehabilitation Counselor in the Return to Work Process" at the jointly sponsored event entitled, "Workers Compensation 2000: Effective Medicolegal Strategies for The New Millenium"

TWWIA Conference  
Social Security Administration  
Philadelphia, PA (2/29/00)

Panel presenter on the Ticket to Work and Work Incentives Improvement Act "Allowing Social Security recipients their choice of Vocational Rehabilitation Provider."

SUNY Binghamton  
Office of Continuing Education  
Binghamton, NY (7/8/98)

Presented "Case management services for the Self-Insured."

Syracuse University  
School of Vocational Rehabilitation  
Syracuse, NY (10/13/97)

Presented "Overview of Private Rehabilitation" to Job Placement class.

Wausau Insurance Companies  
Syracuse, NY (3/6/97)

Presented "Vocational rehabilitation and job placement industrially disabled."

Oneida County Bar Association  
Utica, NY (3/1/97)

Vocational expert testimony-mock trial with Richard Pertz, Esq..

Defense Research Institute of NE New York  
Albany, NY (12/8/96)

Presented "Vocational expert services in personal injury litigation."

Utica National Insurance Group  
National Rehabilitation Nurse's Symposium  
Utica, NY (5/5/95)

Presented "Life Care Planning, Transferable Skills Analysis, and Earning Capacity Studies."

Symposium cosponsored with  
Mackenzie Law Firm and MedReady  
Syracuse, NY (9/15/94)

Presented "The use of objective measurement of work related behaviors."

**CONSULTATIONS AND PRESENTATIONS contd.**

Lorman Education Services Eau Claire, WI (1/19/94)	Presented "The Role of the VE in Minor's Expectancy and Total Industrial Disability in NY Workers' Compensation."
ITT Hartford Syracuse, NY (1/9/92)	Presented "Vocational rehabilitation services for the industrially disabled."
Vocational Evaluation and Rehabilitation Consultants, Inc. Anchorage, AK (1983-1984)	Provided vocational management for industrially impaired workers.
AK State Div. Voc. Rehab. Fairbanks, AK (1984)	Provided evaluations and work adjustment for DVR clients in Fairbanks, Kotzebue, and Fort Yukon, Alaska.
Community Involvement Project Minneapolis, MN (1980)	Provided technical fiscal consultation.
Occupational Rehab. Svcs. Inc. Buffalo, NY (1978-1979)	Provided vocational management for industrially disabled.
Singer Career Systems Rochester, NY (1978)	Validated several Work Evaluation units.
Seven Valley Shepherds Cortland, NY (1978)	Developed funding proposal.

**RELEVANT RECENT TRAINING**

International Academy of Life Care Planners\ University of Florida

09/17/05-09/18/05	2005 International Conference on Life Care Planning Evidence-Based Practice
09/16/05	Special Advanced Educational Program Technology for the Technologically Dependant Child

Intelicus\ University of Florida

10/20-10/21/01	6 <sup>th</sup> Annual Life Care Planning Conference
10/04-05/00	Advanced Pediatric Life Care Planning
10/06-07/00	5 <sup>th</sup> Annual Life Care Planning Conference

New York Chapter of the National Association of Rehabilitation Professionals in the Private Sector (NARPPS)

01/18/01	Creating Accessible Environments
11/01-11/02/00	Challenging Horizons for the Millennium
1/20/00	Innovations in Orthopedic Surgery
10/6/99 & 10/7/99	Fall Conference
5/20/99	Ethics in Private Rehabilitation
9/16/98 – 9/17/98	Fall Conference
11/18/97 – 11/19/97	Fall Conference
3/20/97	Early Return to Work Program
5/7/97	Malingering and Symptom Magnification
1/23/97	Social Security Return to Work Incentive
11/21/96	Innovations in Hand Orthopedics
10/4/96	Fall Conference
3/28/96	Legislative Update
1/25/96	Cardiac Rehabilitation
9/14/95	Disability Management Strategies
5/25/95	Non Traditional Approaches to Chronic Pain

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### Training contd.

#### American Board of Vocational Experts

03/27/09-03/29/09	Spring Conference
04/04/08-04/06/08	Spring Conference
03/30/07- 04/01/07	Spring Conference
10/13/06- 10/15/06	Fall Conference
03/24/06- 03/26/06	Spring Conference
03/18/05- 03/20/05	Spring Conference
03/15/02- 03/17/02	Spring Conference
04/07/00- 04/09/00	Spring Conference
10/23/98- 10/24/98	Fall Conference
09/19/97- 09/20/97	Fall Conference
10/25/96- 10/26/96	Fall Conference
03/06/95- 03/08/95	Spring Conference

#### CNY Case Managers

11/9/99	Chiropractic Treatment
11/4/98	Occupational Asthma
03/7/96	Advances in Bone Growth Stimulation

#### NARPPS National

03/12/99 – 03/15/99	Interdisciplinary Collaboration for Continuum of Rehabilitation Services
10/03/98 – 10/06/98	NARPPS Leadership Conference
09/08/96 – 09/10/96	Legislative Issues
04/28/96 – 05/01/96	National Conference

#### US Department of Labor

##### Office of Workers Compensation Programs

06/14-06/15/01	Certification Training Workshop
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#### Cazenovia College

01/09/02	Ethical Issues in Rehabilitation Counseling
12/06/00	Ethical Issues in Rehabilitation Counseling

#### Elliott & Fitzpatrick, Inc.

04/9/99	Forensic Issues in Rehabilitation
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#### Onondaga County Medical Society

CNY Workers Compensation Bar Assn.

NYS College of Occupational and Environmental Medicine

Injured Workers Bar Assn.

06/01/00- 06/02/00	Effective Medicological Strategies for the New Millenium
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#### International Association of Rehabilitation Professionals- National

10/30/08-11/01/08	Forensic Annual Conference
11/26/07- 04/29/07	Annual General Conference
04/26/07- 04/28/07	Annual Conference
11/02/06- 11/04/06	Forensic Section Conference
11/11/04- 11/13/04	Fine Tuning the Forensic Practice
11/0703- 11/08/03	Tools for the Forensic Rehabilitation Expert
12/05/02- 12/07/02	Forensic Annual Conference

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### **Training contd.**

International Association of Rehabilitation Professionals- New York State

11/13/06	NY Chapter Conference
04/06/06	NY Chapter Conference
05/19/05	NY Chapter Conference

American Rehabilitation Economics Association

05/16/07 – 05/19/07	Annual Conference
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### **PROFESSIONAL AFFILIATIONS**

National Association of Rehabilitation Professionals in the Private Sector

- Treasurer for NYS Chapter 1992-1993
- Co-Chairperson - Legislative Committee 1992-1995
- President New York State Chapter 1996-1997
- Past President New York Chapter 1997-1998
- Member – National Finance Committee 1998
- National Treasurer 1999
- Co-Chairperson NYS Legislative Committee 1999-2001

Central New York Rehabilitation Group

- Co-Chairperson 1991-1995

American Board of Vocational Experts

- Member Peer Review/Credentials Committee 1995-present

National Rehabilitation Association

International Association of Rehabilitation Professionals

- member NYS Board of Directors 2005-2007
- Co-Chair - NYS Ethics Committee 1997-present

International Academy of Life Care Planners

American Rehabilitation Economics Association

### **CERTIFICATIONS**

American Board of Vocational Experts

- Diplomate since 1988

Commission on Rehabilitation Counselor Certification

- Certified Rehabilitation Counselor #13107 since 1978